

Dear Talent,

In accordance with the provisions of Art. 13 of the General Data Protection Regulation (GDPR), we hereby inform you about the processing of your personal data and your rights under data protection law.

The following privacy policy applies to the use of your data for using our *Security Checker*.

I) Controller

Yoummday GmbH

Infanteriestraße 11a

Haus E2

80797 Munich

Phone: +49 89 231 66 00 00

E-Mail: info@yoummday.com

Website: www.yoummday.com

Managing Directors: Dr. Klaus Harisch, Pablo Harisch, Frank Moser, Claas van Delden, Benjamin Tüzen

II) Data Protection Officer

Björn Barthelmes

Karl-Frank-Straße 35

12587 Berlin

E-Mail: datenschutz@yoummday.com

III) Types of data and scope of processing

The following personal data will be processed:

- Your Talent ID
- Your IP address
- The status, history, and currency of your virus scanner
- The status of your hardware environment, operating system, and operating system updates
- The status of your Network- or Wifi connections
- A so called “heartbeat” that let’s us know your online status periodically

IV) Purposes and legal basis of processing

Your Talent ID and your IP address are processed for the performance of the contract between you and Yoummday GmbH. Processing is strictly necessary in order to fulfill the requirements of this contract with no alternatives available. Without processing this data to use our Security Checker, it is not possible to work on our platform.

Accordingly, our legal basis for processing the Talent ID and IP address is Art. 6 (1) para b GDPR.

We have a legitimate interest in processing the status, history, and currency of your virus scanner, the status of your hardware environment, your operating system and operating system

updates, and the status of your network and wifi connections and the heartbeat. Ensuring system security serves to protect our platform and enable us to fulfill orders.

Accordingly, our legal basis for processing this data is Art. 6 (1) para GDPR.

Your rights in connection with our processing of your data are also set out in detail in **VII**.

V. Recipients or categories of recipients of personal data and transfer to third countries

Within our company, the personal data is received by those departments and divisions that require it to fulfill the purpose specified in **IV**.

These are:

- Our Security Team
- Our Development Team
- Managing Directors

The data will not be transferred to a third country.

VI. Duration of storage

The above data, with the exception of the Talent ID, will be deleted when it is no longer required for the abovementioned purposes, but no later than after 12 months. The Talent ID will not be deleted during the contractual relationship and will be stored after termination in accordance with the statutory retention periods.

VII. Your rights

You have the right to exercise your rights under Articles 15-21 GDPR at any time.

Right to information pursuant to Art. 15 GDPR

You have the right to request confirmation as to whether personal data concerning you is being processed; if this is the case, you have the right to information about this personal data in accordance with Art. 15 GDPR.

Right to rectification pursuant to Art. 16 GDPR

You have the right to request the immediate rectification of inaccurate personal data concerning you. Taking into account the purposes of the processing, you also have the right to request the completion of incomplete personal data, including by means of a supplementary statement.

Right to erasure (“right to be forgotten”) pursuant to Art. 17 GDPR

In accordance with Art. 17 (3) GDPR, you have the right to request that personal data concerning you be deleted immediately.

Right to restriction of processing pursuant to Art. 18 GDPR

You have the right to request the restriction of processing in accordance with Art. 18 GDPR.

Right to notification pursuant to Art. 19 GDPR

The controller shall communicate any rectification or erasure of personal data or restriction of processing pursuant to Article 16, Article 17(1) and Article 18 to all recipients to whom the personal data have been disclosed, unless this proves impossible or involves disproportionate effort.

Right to data portability pursuant to Art. 20 GDPR

You have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format. You also have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided, where the processing is based on Article 20(1)(a) or (b) of the GDPR.

Right to lodge a complaint with a data protection supervisory authority

In addition, you have the right to lodge a complaint with a data protection supervisory authority pursuant to Art. 77 GDPR if you believe that the processing of your personal data is not lawful. The right to lodge a complaint is without prejudice to any other administrative or judicial remedy.

The data protection supervisory authority responsible for us is the

Bavarian State Office for Data Protection Supervision (BayLDA)

Promenade 18

91522 Ansbach

Germany

E-Mail: poststelle@lda.bayern.de

Right to object

Insofar as the processing of your personal data is carried out in accordance with Art. 6 (1) lit. f GDPR to safeguard legitimate interests, you have the right, in accordance with Art. 21 GDPR, to object to the processing of this data at any time for reasons arising from your particular situation. We will then no longer process this personal data unless we can demonstrate compelling legitimate grounds for the processing. These must outweigh your interests, rights, and freedoms, or the processing must serve to assert, exercise, or defend legal claims.

To exercise your rights, please contact datenschutz@yoummday.com.

Status: 02. July 2025